



You could change your major a thousand times
and not learn what we're teaching.

HONDA

Honda Manufacturing of Alabama

Eligibility Requirements

- Co-op candidates must have completed at least two college semesters
- Must be able to work assigned schedule of 40 hours per week and overtime if required during work term
- Minimum GPA Requirement: 2.5
- Must have authorization to work in the United States without company sponsorship on an unlimited basis

Competitive Salary - Housing Assistance

In addition to competitive salaries, co-ops requiring housing have the opportunity to reside in selected furnished apartments at subsidized rates. ** In compliance with IRS regulations, the imputed income on the value of the rent that HMA may pay on behalf of co-ops are subject to applicable taxes and FICA taxes will be withheld.

Honda Manufacturing of Alabama (HMA) has co-op opportunities in the following areas:

Safety/Ergonomics: Work would focus on ergonomics but also include some general safety and industrial hygiene. Ergonomic work includes tracking ergonomic improvements and evaluating processes for ergonomic risk factors using Honda guidelines in all departments. Individual must be self-motivated and need minimal supervision. Knowledge and interest in the field of industrial engineering, industrial safety, industrial hygiene, biomechanics, manufacturing processes and time studies beneficial. Majors include Industrial Engineering, Safety and Industrial Hygiene, and Technology majors.

Purchasing/Logistics: Co-ops in this area may work along with other Honda associates in the daily management of our supplier base. Co-ops will work with Material Requirement Planning (MRP) and Peoplesoft systems for ordering, part receipt verification and supplier performance reporting. Monitoring/maintaining and adjusting inventory levels are also key learning opportunities in this area, in addition to other special group projects. Majors include Business, Operations Management, Supply Chain Management and other related majors.

Manufacturing/Parts Quality Engineering: Co-ops may work in support manufacturing areas to determine root cause of problems and assist with implementation of counter measure activity related to automobile chassis, automobile electronics and other key vehicle accessory areas. Co-ops in Manufacturing and Parts Quality Engineering may also conduct testing and documentation of results. Majors include Electrical, Industrial and Mechanical Engineering, Technology and other related majors.

Human Resources: Co-ops in this department will have the opportunity to gain experience in several areas of Human Resources such as staffing, associate relations, training and development. HR Co-ops have been actively involved in Human Resource projects, participated in career fair planning, learned Honda HR reporting tools and worked with various software such as Peoplesoft, Microsoft Office and other Staffing Management tools. Majors include Business, Human Resource Management and other related majors.

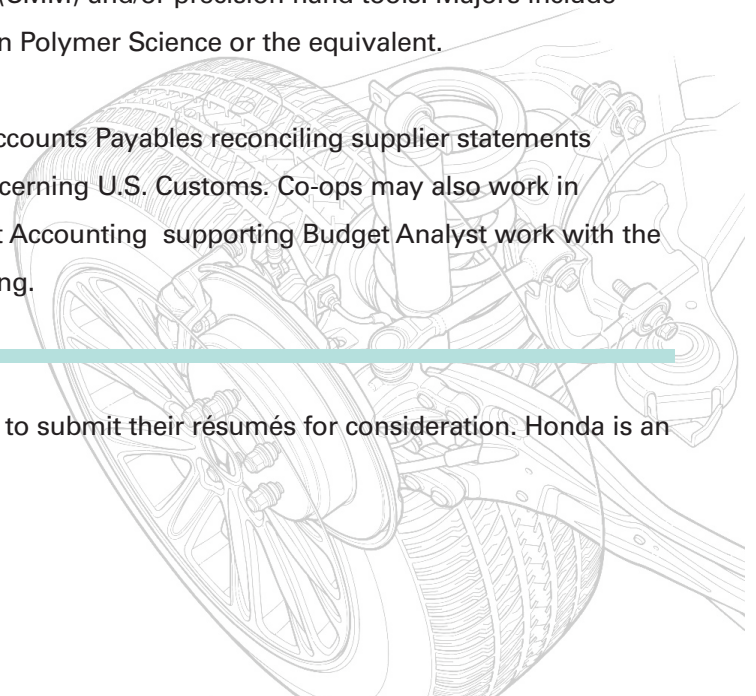
Corporate Planning: Co-ops in this area would work with both business planning and production control activities within HMA. Areas of exposure would include production scheduling, manpower control, service parts and daily reporting. Work would include interaction with all manufacturing areas and business areas as well. Strong emphasis on systems development/integration to improve operating efficiency. Majors include Computer Integrated Manufacturing Systems, Business.

Quality Analysis: In this hands-on environment co-ops will interact with production departments to solve complex problems and also gain exposure to Research and Development to mature and improve automotive designs. Co-ops will have the opportunity to work in Mass Production, New Model Development, Testing and Market Warranty. From Body Interior and Exterior, to Chassis, Electrical and Engine groups, co-ops in this area will learn and also help HMA maintain its reputation in Quality. Majors include Electrical, Mechanical and Industrial Engineering.

Materials Analysis: Co-ops in this area must be flexible to perform additional tasks outside Material Analysis, such as measuring of components. Co-ops will gain exposure to analysis of various components, including sample preparation, sectioning of samples and metallography, database development of current parts for Fourier Transform Infrared Reflectance (FTIR) and Scanning Electron Microscope/Energy Dispersive Spectrometer (SEM/EDS) Equipment, write current equipment and testing procedures, maintenance of testing equipment, conduct measurements using Coordinate Measurement Machine (CMM) and/or precision hand tools. Majors include Material Engineering, Materials Science with a specialty in Polymer Science or the equivalent.

Accounting: In this area co-op associates may work in Accounts Payables reconciling supplier statements or in Trade Compliance coordinating special projects concerning U.S. Customs. Co-ops may also work in General Ledger assisting with month-end close or in Cost Accounting supporting Budget Analyst work with the Operations Management group. Majors include Accounting.

Students should contact their school's Co-op Coordinator to submit their résumés for consideration. Honda is an Equal Opportunity Employer.



At Honda Manufacturing of Alabama we build some of North America's most popular vehicles, the Honda Odyssey, Pilot and Ridgeline. We also build the fuel-efficient V-6 engines that power them. All of which means we offer great opportunities for students looking to enhance their knowledge and résumés. A co-op with HMA is an invaluable experience you won't find in college, or for that matter, in a typical job.

Currently seeking co-op candidates for opportunities in the following areas:

Safety

Purchasing

Manufacturing

Human Resources

Quality Analysis

Accounting

Ergonomics

Logistics

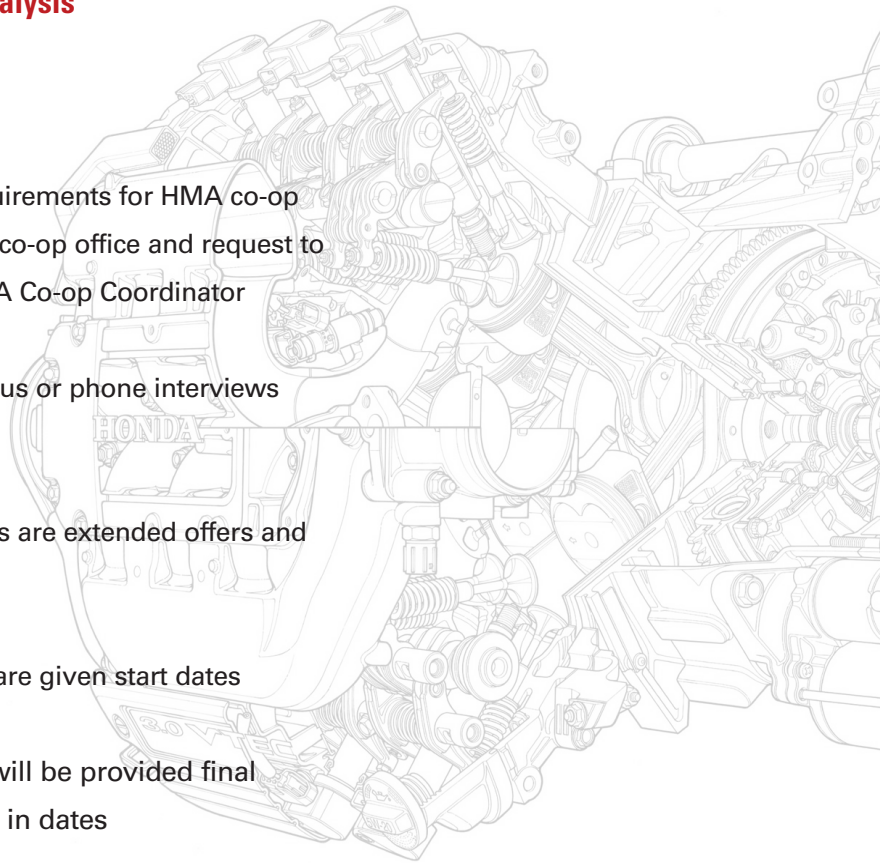
Parts Quality Engineering

Corporate Planning

Materials Analysis

Selection Process

- Interested students who meet eligibility requirements for HMA co-op positions must register with their university co-op office and request to have their information forwarded to the HMA Co-op Coordinator
- HMA Co-op Coordinator schedules on-campus or phone interviews through the university co-op office
- Candidates selected for HMA co-op positions are extended offers and scheduled for pre-employment physical
- Candidates accepting HMA co-op positions are given start dates
- Candidates requiring housing assistance will be provided final housing information and apartment move in dates



www.HondaAlabama.com

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